



NORTH AMERICA

Trainee Program

Kickstart your career with an industry leader: Join the Somo Trainee Program

Our 18 - 24 month Trainee Program equips graduates with the essential business and technical skills needed for a successful career in (re)insurance.

Our program follows a structured format of in-office training, five days a week (Monday-Friday) and we offer a broad range of career paths including:

- Underwriting
- Actuarial
- Claims
- Catastrophe Modeling
- Risk Control

Commitment to your growth

Collaborating with industry leaders, you'll cultivate essential skills and forge meaningful relationships that support your personal and professional growth.

With hands-on experience and access to our talented team of professionals, you'll have the chance to make an immediate impact and play a vital role in driving our success.

Investing in your future: comprehensive learning and competitive benefits.

We offer a range of learning and development opportunities, including:

- Professional development programs (e.g., CPCU)
- Study hours for accreditation exams (e.g., Actuarial exams)
- Diverse training methods from self-directed study to live webinars

Our paid Trainee Program includes progression pay increases as well as:

- Health, Dental, Vision Benefits
- Paid time off
- 401(k) Retirement Savings Plan with competitive employer contributions

About Somo

We are Somo, a global provider of commercial and consumer property, casualty, and specialty insurance and reinsurance. Building on the 135 years of innovation of our parent company, Somo Holdings, Inc., Somo employs over 9,500 people around the world who use their in-depth knowledge and expertise to help simplify and resolve our clients' complex challenges. Choosing Somo means choosing **The Ease of Expertise™**.

Why choose Somo?

- We are recognized as one of the leading and fastest growing global commercial and consumer insurance companies, with a rapidly expanding footprint and offices around the world.
- We believe in nurturing the leaders of tomorrow by providing immersive experiences that combine hands-on learning with real-world applications.
- We actively invest in your growth through mentorship, training, and networking opportunities, ensuring you have the skills and support necessary to grow within our thriving organization.
- Our dynamic and inclusive culture fosters growth, creativity, and innovation, allowing you to make meaningful contributions while working alongside industry experts.



**Connect with us
to explore exciting
opportunities at Somo!**